



Strategic Partnership
w/ Global Automotive Leader

*Working with you to create a great **recruitment experience***

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Client Overview

A leading global automotive company at the forefront of Industry 5.0, pioneering AI-driven innovation to revolutionize autonomous driving, smart manufacturing, and connected vehicles.

In 2023, they faced a critical challenge: **attracting and securing top AI talent** to execute their ambitious technology roadmap.

The Challenge



Identifying & Attracting

Fierce competition from tech giants and startups in AI and automation.

Niche Skillset

Niche skill set requirements, including deep learning, reinforcement learning, and AI for advanced driver assistance systems (ADAS).

Global Talent Shortage

Global talent shortages, making it difficult to find and relocate world-class AI researchers and engineers.

Our Approach

Partnering with Evolution, the client was able to turn their hiring struggles into a competitive advantage by leveraging:

Global AI Talent Pipeline

- Leveraging our deep industry network, we identified and engaged with AI talent across North America, Europe, and Asia to source the best candidates.

Industry 5.0 Specialization

- With deep expertise in recruiting for AI, automation, and robotics, we targeted researchers and engineers who could drive intelligent automation in automotive manufacturing and product innovation.

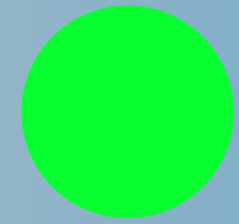
Strategic Recruitment Process

- Tailored a hiring strategy that included competitor intelligence and targeted headhunting was used to source, identify, assess, and secure elite candidates.

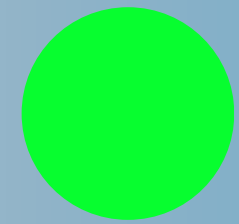
End-to-End Relocation Support

- Facilitated the hiring and global mobility of AI professionals, ensuring smooth transitions to key innovation hubs.

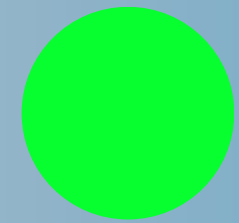
Results & Impact



43% of high-priority AI roles filled through Evolution



Accelerated hiring timelines, allowing AI projects to stay on track



Access to AI talent previously out of reach, helping the company compete with top tech firms

Client Testimonial

"The partnership with Evolution Recruitment Solutions was a key factor in how we were able to meet our AI hiring goals in 2024. After struggling in 2023, their deep industry expertise and global reach gave us access to the talent we needed to execute our Industry 5.0 vision."

Global Innovation Head, Automotive Client

Get In Touch

If your company is looking for a trusted recruitment partner to support rapid global growth and attract top-tier talent, Evolution is the partner you need.



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